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CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL Mrs Annwen Morgan Prif Weithredwr–Chief Executive CYNGOR SIR YNYS MÔN ISLE OF ANGLESEY COUNTY COUNCIL Swyddfeydd y Cyngor - Council Offices LLANGEFNI Ynys Môn - Anglesey LL77 7TW

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RHYBUDD O GYFARFOD	NOTICE OF MEETING	
PWYLLGOR PENODIADAU	APPOINTMENTS COMMITTEE	
DYDD MERCHER, 21 HYDREF, 2020 am 2.00 o'r gloch yp	WEDNESDAY, 21 OCTOBER 2020 at 2.00 pm	
CYFARFOD RHITHIOL (AR HYN O BRYD NID OES MODD I'R CYHOEDD FYNYCHU'R CYFARFOD)	VIRTUAL MEETING (AT PRESENT MEMBERS OF THE PUBLIC ARE UNABLE TO ATTEND)	
Mrs Mairwen Hughes		
Swyddog Pwyllgor 01248	752516 Committee Officer	

AELODAU / MEMBERS

Cynghorwyr / Councillors:-

Y Grŵp Annibynnol/The Independent Group

Richard A Dew, leuan Williams (Cadeirydd/Chair)

Plaid Cymru / The Party of Wales

Trefor LI Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE FRAgS (Is-gadeirydd/Vice-Chair)

Annibynnwyr Môn/Anglesey Independents

Kenneth P Hughes, Aled M Jones

Plaid Lafur Cymru/Wales Labour Party

Glyn Haynes

1 DECLARATION OF INTEREST

To receive any declaration of interest from any Member or Officer in respect of any item of business.

2 <u>MINUTES (Pages 1 - 2)</u>

To submit, for confirmation, the minutes of the meeting held on 10 September, 2020.

3 **EXCLUSION OF THE PRESS AND PUBLIC** (Pages 3 - 4)

To consider adopting the following:-

"Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test."

4 **STAFF APPOINTMENTS** (Pages 5 - 14)

To consider the applications for the above post.

Copies of the Job Description, Person Specification and application forms are enclosed.

APPOINTMENTS COMMITTEE

Minutes of the meeting held on 10 September 2020

PRESENT:	Councillor Ieuan Williams (Chair) Councillor Robert G Parry OBE FRAgS (Vice-Chair)
	Councillors R Dew, K P Hughes, Vaughan Hughes, Llinos Medi Huws, A M Jones and R.Meirion Jones
IN ATTENDANCE:	Chief Executive, Head of Profession (Human Resources) and Transformation, Committee Officer (MEH).
APOLOGIES:	Councillors Glyn Haynes and T LI Hughes MBE

ALSO PRESENT: None

1 DECLARATION OF INTEREST

None received.

2 MINUTES

The minutes of the meeting held on 14 February, 2020 were confirmed as correct.

3 EXCLUSION OF THE PRESS AND PUBLIC

It was RESOLVED:-

"Under Section 100(A)(4) of the Local Government Act, 1972, to exclude the press and public from the meeting during discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act."

4 STAFF APPOINTMENTS

Director of Place and Community Wellbeing

The Chief Executive presented her written report previously circulated and gave a verbal report in respect of the above post.

The Chief Executive recommended that the title of the post should better reflect the job responsibility and be amended to Director of Regulation and Place and that the post be advertised as soon as possible.

It was RESOLVED:-

- to amend the title of the post to Director of Regulation and Place;
- to advertise the post as soon as possible.

COUNCILLOR IEUAN WILLIAMS CHAIR

PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

(Teitl yr Adroddiad/Title of Report) Staff Appointments

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf Schedule 12A Local Government	
Y PRAWF – THE TEST		
Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-	Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is: -	
Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini. This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.	Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol. There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.	
Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y		

Argymhelliad - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilëwch y geiriau amherthnasol] **Recommendation** - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate] Document is Restricted

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